

## Valor Bargaining Report #16

Thursday, August 20, 2026

### CWA Local 6171 – Valor Unit Group Bargaining Committee Report

Following the positive momentum from the previous day, both parties agreed to move beyond our standard meeting schedule, ultimately holding five sessions today. Each meeting demonstrated significant progress, leading to a highly productive day in which all non-economic proposals were either resolved or withdrawn.

Currently, negotiations are focused exclusively on economic items, including wage increases, pensions, health care, medical reimbursement, HSAs, per diems, and employee concessions. Due to the extensive exchange of information requested regarding health care and pension modifications, both sides have agreed to forgo Friday's session. We will utilize this time over the weekend to gather the necessary data, with negotiations resuming next week. Both parties remain fully committed to finalizing a comprehensive agreement by the contract deadline on the 31st.

The bargaining team is encouraged to see pictures of members wearing their Red shirts in the field. Please continue to share photos with your Local leadership so that we may feature them on the website shortly.

Remember to wear **RED** on Thursdays, Stay United and sign up all non members.

In solidarity,  
Your 2026 Bargaining Team